

THE PROTECTION OF CHILDREN FROM SEXUAL OFFENCES (POCSO) ACT , 2012

All the children have an equal access to education in an environment that is safe, protective and conducive to their overall development. To deal with child sexual abuse cases, the Government has brought in a special law, namely, The Protection of Children from Sexual Offences (POCSO) Act, 2012. The Act has come into force with effect from 14th November, 2012.

The **Swarnprastha Public School Internal Complaints Committee** consisting of Principal, one male teacher, one female teacher, one female student, one male student and one non-teaching staff member has been set up to serve as complaints and redressal body w.e.f 1st April 2019 for the period of three years. An improved response system and alert administrative machinery has also been set up to take immediate action on reported cases of misbehavior.

A committee consisting of following members has been constituted for ensuring a safe, secure and supportive environment for students who are the prime responsibility of every school. It is constituted to enquire into the complaints received against a child on the above subject. The following are the members of sexual harassment committee:-

Sno.	Name Of Member	Designation in the Committee	Remarks
1	Ms. Rashmi Grover	Head of the Committee	Principal
2	Ms. Swati Rana	Female Teacher	Headmistress, Senior Wing
3	Ms. Anna Aggarwal	Female Teacher	Primary Year Coordinator
4	Ms. Prerna Dixit	School Counselor	P.G.T Psychology
5	Jyoti Tushir	Female Student	Class XII C
6	Mr. A.K Paliwal	Male Teacher	Coordinator, Senior Wing
7	Shri. O P Kumar	Non-Teaching Staff	Bursar
8	Aaryan Verma	Male Student	Class XII B

The Swarnprastha Public School Complaints Committee will look into the following functions under the guidance of the undersigned:-

- Any complaint of sexual abuse, whether received through the drop box or otherwise needs to be acted upon immediately through complaint/ Suggestion Box placed at the school.
- Managing the provision for CCTV cameras made in school premises at all strategic places along with the warning.
- Monitoring and Identification in the form of close monitoring of academic performance and psychological behavior particularly in cases of sudden decline in performance, lack of interest, depression and aloofness are noticed to give proper counselling to the children.
- Holding informal conversations with the students by way of discussions with peers and planned observations in hostels, classrooms and playground.
- Centralized Child helpline number 1098 has been popularized and displayed at prominent places in the school.
- Ensuring and promoting a harmonious school/classroom environment and inclusiveness.
- Taking up age appropriate initiatives to create awareness about sexual exploitation and to ensure that all learners are aware of their rights and responsibilities towards themselves.
- In-house induction sessions are being held for all the teachers and students collaboratively to include a specific module on gender sensitization.

Ms. Rashmi Grover
Principal