








## THE PROTECTION OF CHILDREN FROM SEXUAL OFFENCES(POCSO) ACT,2012

All the children have an equal access to education in an environment that is safe, protective and conducive to their overall development. To deal with child sexual abuse cases, the Government has brought in a special law, namely, The protection of children from Sexual Offences (POCSO) Act, 2012. The Act has come into force with effect from 14th November, 2012.

The **Swarnprastha Public School Internal Complaints Committee** consisting of principal, one male teacher, one female teacher, one female student, one male student and one non-teaching staff member has been set up to serve as complaints and redressal body. An improved response system and alert administrative machinery has also been set up to take immediate action on reported cases of misbehavior.

A committee consisting of following members has been constituted for ensuring a safe, secure and supportive environment of students who are the prime responsibility of every school. It is constituted to enquire into the complaints received against a child on the above subjects. The following are the members of sexual harassment committee.

S No.	Name of Member	Designation in the Committee	Remarks	Signature
1	Mr Rohit Panda	Head of the Committee	Principal	
2	Mr SP Singh	Male Teacher	Headmaster	
3	Ms Megha Kaushik	Female Teacher	Headmistress, Junior Wing	
4	Ms Anna Aggarwal	Female Teacher	Primary Coordinator	
5	Ms Prerna Dixit	School Counsellor	P.G.T. Psychology	
6	Rakshita Saroha	Female Student	Class 12 A	
7	Naman Sanghi	Male Student	Class 12 A	
8	Mr Mahesh Pandey	Non Teaching Staff	Administrative Officer	

The Swarnprastha Public School Internal Complaints Committee will look into the following functions under the guidance of the undersigned:

- Any complaint of sexual abuse, whether received through the drop box or otherwise needs to be acted upon immediately through complaint/suggestion Box placed at the school.
- Managing the provision for CCTV cameras made in school premises at all strategic places along with the warning.
- Monitoring and identification in the form of close monitoring of academic performance and psychological behavior particularly in cases of sudden decline in performance, lack of interest, depression and aloofness are noticed to give proper counselling to the children.
- Holding informal conversations with the students by way of discussions with peers and planned observations in hostels, classrooms and playground.
- Centralized child help line number 1098 has been popularized and displayed at prominent places in the school.
- Ensuring and promoting a harmonious school/classroom environment and inclusiveness.
- Taking up age-appropriate initiative to create awareness about sexual exploitation and to ensure that all the learners are aware of their rights and responsibilities towards themselves.
- In-house induction sessions are being held for all the teachers and students collaboratively to include a specific module on gender sensitization.

  
Mr. Rohit Panda